

2020 B- BBEE COMMISSION'S REPORT

1. Sun International Cover Letter
2. Form B-BBEE 1
3. Compliance Reporting Matrix Form (Annexure)
 - a) Ownership and Management Control
 - b) Skills Development
 - c) Enterprise and Supplier Development
 - d) Socio-economic Development

30 March 2021

Tel: 011 780 7762

E-mail: andrew.johnston@suninternational.com

Attention: Mr M Ramare

B-BBEE Commission
dtic Campus
77 Meintjies Street
Sunnyside
Pretoria
0001

Dear Mr Ramare

Sun International is pleased to provide the B-BBEE Commission with its 2020 B-BBEE Commission's Report. Accordingly, the B-BBEE certificates provided herewith are Sun International's current B-BBEE Certificates that are valid for the period November 2020 - October 2021.

It should further be noted that the current valid B-BBEE certificates were verified using the financial information for the period 1 January 2019 - 31 December 2019.

As agreed with yourself on 09 February 2021, the Commission's Report is accompanied by the FY 2020 audited summary group financial results (AFS) and the 2020 Integrated Annual Report (IAR).

Kindly acknowledge receipt hereof at the e-mail address provided above.

Yours sincerely,



Anthony Leeming
CHIEF EXECUTIVE



Broad-Based Black Economic Empowerment Commission

Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (1) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Sun International Limited
Registration Number	1967/007528/06
Physical Address	6 Sandown Valley Crescent Sandton, 2196
Telephone Number	011 780 7000
Email Address	sicorporateservices@suninternational.com
Indicate Type of Entity / Organisation	Gaming, Hospitality and Leisure
Industry / Sector	Tourism
Relevant Code of Good Practice	Generic Tourism Sector Code (Tourism Code)
Name of Verification Agency	Empowerdex
Name of Technical Signatory	P Dozwa

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	-	22.38
Management Control	e.g. 19 points	-	12.95
Skills Development	e.g. 20 points	1.34	17.78
Enterprise and Supplier Development	e.g. 40 points	2	41.31
Socio-Economic Development	e.g. 5 points	3	8.00
Total Score	e.g. 109 points	6.34	102.42
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level One Contributor (AAA+)		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Norman Basthdaw

b. Address:

6 Sandown Valley Crescent

Sandton

2196

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	Monthly	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes, 2020 AFS approved and signed-off by the Sun International board. Financial statements audited by PricewaterhouseCoopers Inc. (PWC). 2020 Non-financial information audited by IBIS ESG Assurance Proprietary Limited (IBIS).

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Provided on email.


ii) Annual Report

Sun International's 2020 IAR is an online report only, however for purposes of this submission we have provided PDF copies of the report. To view the full online report refer to www.suninternationalonlinereport.co.za/2020

3. Entity Annual Turnover:

7 299 (Rm)

4. Sign-off and Date

 _____ Signature	<u>30 March 2021</u> Date
---	------------------------------

Compliance Reporting Matrix (Annexure)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Direct Ownership	0.08% (179)	African	Females	≥36 years	Eastern Cape	0
	0.08% (265)	African	Males	≥36 years	Eastern Cape	0
	0.01% (28)	Coloured	Females	≥36 years	Eastern Cape	0
	0.01% (37)	Coloured	Males	≥36 years	Eastern Cape	0
	0.00% (3)	Indian	Females	≥36 years	Eastern Cape	0
	0.02% (5)	Indian	Males	≥36 years	Eastern Cape	0
	0.04 (111)	African	Females	≥36 years	Free State	0
	0.16 (295)	African	Males	≥36 years	Free State	0
	0.00 (9)	Coloured	Females	≥36 years	Free State	0
	0.01 (14)	Coloured	Males	≥36 years	Free State	0
	0.00 (1)	Indian	Females	≥36 years	Free State	0
	0.00 (6)	Indian	Females	≥36 years	Free State	0
	0.85 (923)	African	Females	≥36 years	Gauteng	0
	1.98 (1263)	African	Males	≥36 years	Gauteng	0
	0.06 (45)	Coloured	Females	≥36 years	Gauteng	0
	0.02 (57)	Coloured	Males	≥36 years	Gauteng	0
	0.07 (50)	Indian	Females	≥36 years	Gauteng	0
	0.37 (126)	Indian	Males	≥36 years	Gauteng	0
	0.00 (4)	African	Females	18 - 35 years	Gauteng	0
	0.00 (7)	African	Males	18 - 35 years	Gauteng	0
	0.00 (2)	Indian	Females	18 - 35 years	Gauteng	0
	0.00 (9)	Indian	Males	18 - 35 years	Gauteng	0
	0.14 (432)	African	Females	≥36 years	KwaZulu-Natal	0
	0.19 (582)	African	Males	≥36 years	KwaZulu-Natal	0
	0.00 (12)	Coloured	Females	≥36 years	KwaZulu-Natal	0
	0.00 (16)	Coloured	Males	≥36 years	KwaZulu-Natal	0
	0.03 (86)	Indian	Females	≥36 years	KwaZulu-Natal	0
	0.06 (146)	Indian	Males	≥36 years	KwaZulu-Natal	0
	0.00 (1)	African	Males	18 - 35 years	KwaZulu-Natal	0
	0.00 (2)	Indian	Females	18 - 35 years	KwaZulu-Natal	0
0.00 (4)	Indian	Males	18 - 35 years	KwaZulu-Natal	0	
0.08 (233)	African	Females	≥36 years	Limpopo	0	
0.11 (310)	African	Males	≥36 years	Limpopo	0	
0.00 (4)	Coloured	Females	≥36 years	Limpopo	0	

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
	0.00 (6)	Coloured	Males	≥36 years	Limpopo	0
	0.00 (2)	Indian	Females	≥36 years	Limpopo	0
	0.00 (4)	Indian	Males	≥36 years	Limpopo	0
	0.00 (9)	Indian	Males	18 - 35 years	Limpopo	0
	0.00 (3)	African	Females	≥36 years	Mpumalanga	0
	0.00 (15)	African	Males	≥36 years	Mpumalanga	0
	0.00 (2)	Indian	Males	≥36 years	Mpumalanga	0
	0.33 (990)	African	Females	≥36 years	North West	0
	0.79 (1297)	African	Males	≥36 years	North West	0
	0.03 (46)	Coloured	Females	≥36 years	North West	0
	0.00 (15)	Coloured	Males	≥36 years	North West	0
	0.01 (11)	Indian	Females	≥36 years	North West	0
	0.00 (12)	Indian	Males	≥36 years	North West	0
	0.00 (1)	African	Females	18 - 35 years	North West	0
	0.02 (59)	African	Females	≥36 years	Northern Cape	0
	0.03 (90)	African	Males	≥36 years	Northern Cape	0
	0.00 (9)	Coloured	Females	≥36 years	Northern Cape	0
	0.00 (12)	Coloured	Males	≥36 years	Northern Cape	0
	0.00 (1)	Indian	Females	≥36 years	Northern Cape	0
	0.00 (1)	Indian	Females	≥36 years	Northern Cape	0
	0.16 (419)	African	Females	≥36 years	Western Cape	0
	0.19 (549)	African	Males	≥36 years	Western Cape	0
	0.10 (249)	Coloured	Females	≥36 years	Western Cape	0
	0.12 (324)	Coloured	Males	≥36 years	Western Cape	0
	0.01 (11)	Indian	Females	≥36 years	Western Cape	0
	0.04 (20)	Indian	Males	≥36 years	Western Cape	0
	0.00 (1)	Indian	Males	18 - 35 years	Western Cape	0
Institutional & Flow Through Ownership - Flow Through from SANAS BEE certificates (race and gender breakdown not disclosed)						
		No.	Shares	%	Age Stats based on Shareholder Information collated	
Gauteng	Black Ownership (includes Women)	172	21 995 210	23.54	Average in Years	45.00
	Black Women Ownership		13 211 909	14.14	Median in Years	42.50
Western Cape	Black Ownership (includes Women)	191	10 527 914	11.27	Over 36	95.58%
	Black Women Ownership		6 508 817	6.97	Youth - 18 to 35	3.50%
KwaZulu-Natal	Black Ownership (includes Women)	5	191 016	0.20	Under 18	0.93%
	Black Women Ownership		148 937	0.16		
Free State	Black Ownership (includes Women)	4	18 232	0.02		
	Black Women Ownership		14 216	0.02		
Northern Cape	Black Ownership (includes Women)	2	243 645	0.26		
	Black Women Ownership		189 972	0.20		
North West	Black Ownership (includes Women)	1	45 435	0.05		
	Black Women Ownership		35 426	0.04		
Flow Through Ownership	Black Ownership (includes Women)		33 021 452	35.34		
	Black Women Ownership		20 109 277	21.52		
Sale/Loss of Shares			3 830 310	4.10		
Direct + Institutional & Flow Through Ownership				41.55%		
Direct + Institutional & Flow Through Ownership (Women)				25.27%		
Designated Groups Ownership (%'s flow through from other verified entities and split has not been determined)				1.95%		
Dividends declared	NO DIVIDENDS DECLARED.					

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)						Disability (indicate nr in terms of F & M)	
Categories	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)						Disability (indicate nr in terms of F & M)		
				EC	FS	GP	KZN	LP	NC		NW	WC
Top Management 56% (5/9)	African	M	55			1					No	
		M	35			1					No	
	Coloured	M	55			1					No	
		F	49			1					No	
	Indian	M	53			2					No	
	White	M	54			1					No	
		M	51			1					No	
		M	50			1					No	
Senior Management 57% (68/119)	African	Male	53							1		No
			52			1						No
			51						1			No
			50			2		1				No
			49			2						No
			47							1		No
			46			1				1		No
			42	3								No
			37	1								No
			36			1						No
	35			1						No		
	Female	55		1							No	
		54		1							No	
		50	1								No	
		48		2							No	
		43		1							No	
		42							1		No	
		40		2							No	
		36		1			1				No	
	35								1	No		
	Coloured	Male	55						1			No
			50							1		No
			39								1	No
			35			1						No
		Female	52								1	No
			47				1					No
			33			1						No
	31			1						No		
Indian	Male	57			2					No		

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)				
				55		1		No		
				54		1		1	No	
				53				1	1	No
				51		1				No
				49		1			1	No
				48	1		1			No
				47	1		1			No
				46	1	1	1	1		No
				45			2			No
				43			1			No
				41				2		No
				40			1			No
				38			1			No
		Female	51				1		No	
			48			1			No	
			47			1			No	
			44			1			No	
			41			2			No	
			39			1			No	
			38			1			No	
		Male	30			1			No	
			66			1			No	
			60			1			No	
			59			1			No	
			56			1	2		No	
			55			1			1	No
			54			1				No
			53					1	1	No
			52					1		No
			50					2		No
			49			1		1	1	No
			48						1	No
			47			1			1	No
			46			1				No
			44			3				No
43				1				No		
42	1		2	1				No		
41				2				No		
40				1				No		
35			2				No			
Female	57					1		No		
	52			1				No		
	50			3			1	No		
	48			1	1		1	No		
	46			2			1	No		
43			1				No			

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)					
			41		1		No				
			40		1		No				
			38		1		No				
			36			1	No				
			34		1		No				
			31		1		No				
Middle Management 68% (255/377)	African	Male	57		2		1 M				
			55				1	No			
			54	2		1	1	No			
			53		1			No			
			51			2	1	1	No		
			50		2	1		1	No		
			49		2				No		
			48		1		1	1	1	No	
			47	1		2				No	
			46		1	1		2	2	1	No
			45	1		1		2	1	1	No
			44			6					No
			43			2		1			No
			42	1		3					No
			41			4	1		1	1	No
			40			2	1			2	No
		39			2			1		No	
		38			2	2		2		No	
		37	1							No	
		36			1					No	
		35			2					No	
		34						1		No	
		33			1			1		1	No
		32			4			1			No
		31			2						No
		26			1						No
		Female	59	1							No
			54			1					No
			53			1					No
			52						1		No
			49	1					1		No
			48			2		1			No
47				1					No		
46	1			2		1		1	No		
45			1	2					No		
44	1			2		1		1	1	No	
43	1			2			1	1		No	
42				3				2		No	
41			1	2						No	
40				1				2	1	No	

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)					Age (provide nr in chronological order)			Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)		
			39		1	2	1	1			2	No		
			38	2	1	2				1		No		
			37	1		1					1		No	
			36	1					1				No	
			35	2		1							No	
			34			2					1			No
			33			3								No
			32			2								No
			31			1								No
	30			1	4							No		
	Coloured	Male	59								2	No		
			57			1						No		
			53							1			No	
			52			1							No	
			50									1	No	
			47	1		1				1		1	No	
			44			3						3	No	
			43			1	1					2	No	
			42							1			No	
			41									1	No	
			40									2	No	
			38	1								2	No	
			37		1								No	
			36	1		2							No	
			35									1	No	
		Female	59		1								No	
			56									1	No	
			54		1								No	
			50									1	No	
			48		1	1							No	
			46									1	No	
			45									1	No	
			44									2	No	
			43		1								No	
			42		2								No	
			41									1	No	
			40							1	2		No	
			39		1					1	1		No	
			37		1					1			No	
36									1	No				
33									1	No				
32		1								No				
Indian	Male	53							2		No			
		51						1			No			
		48			2						No			
		46			1					1	No			

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)						
				45		1				No		
				44	1	1				No		
				43			3			No		
				42		1		1		No		
				41			1			No		
				40			1			No		
				39			2			1	No	
				38		1	2			No		
				37		2				No		
				35		1				No		
		33		1				No				
		Female	46		1			No				
			45		1			No				
			43		1			No				
			42		1			No				
			40		1	1		No				
			39			1		No				
			38		3			No				
			37		1			No				
			34			1		No				
			33				1	No				
		White	Male	59		1		No				
				58					1	1 M		
				57	1				1	1	No	
				56	1		1				No	
				55			1			2	No	
				53			1				No	
				52	1		1				No	
				51	1		3				No	
				50		1	1			1	No	
				49	1		1			2	No	
				48	1		2	1		2	No	
				47			3		1		1	No
				46	2		2			1	1	No
45					1				1	No		
44	1				1			1		1 M		
43				1	1	1			1	No		
42	1							1		No		
40					3	1				No		
39	1				1					No		
38	1				1					No		
37			2				2	No				
35			2					No				
34			2					No				

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)			Age (provide nr in chronological order)			Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)			
			F	M		1	2	3	4	5		6		
						1						No		
						1						No		
						1							No	
						1							No	
		Female		1			2					1	No	
											1	1	No	
							1						No	
							1	1					No	
					1		2	1					No	
				1									No	
							2						No	
							2						No	
							1						No	
													1	No
					1		1							No
							2							No
												2		No
							3							No
							2						1	No
							3		1					No
							1			1	1			No
												1		No
									2					No
						1					No			
Junior Management 89% (1412/1579)	African	Male				1						No		
						1				1		No		
				2		1				2	1		No	
				4		1				4	1		No	
						1				1			No	
						3				2	1		No	
						3				6	1		No	
						5				7			No	
						6				9	1		No	
						4	1		1	3			No	
				1	1	3				3			No	
				2		5	1	2	1	5			1 M	
						6	2			1	1		No	
				2	2	8	1	1		7	1		No	
				2	1	8	1	1		2	4		No	
				3		10	3	1		8	3		No	
						9	2	2		4			No	
				1	1	7	1	5		7			No	
				1	1	7		1		1	2		No	
				2	1	8	2	1		7	2		No	
	4	1	5		2	1	8	2		No				
	1	3	15		1		8			1 M				

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)			Age (provide nr in chronological order)			Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)				
			F	M		1	2	3	4	5		6			
						37	1	1	7	2	3		7	5	No
						36	3		6	2	3		3	4	No
						35	3		8		1	3	5		2 M
						34	2		5	2	1	1	2	4	No
						33	1	2	9	3	1		3	3	No
						32	2	1	10	2	2	1	9	3	No
						31	3		11	2	1	2	2	5	No
						30	3		5			2	2	4	No
						29			8	1	1		2	2	No
						28	2	1	2				6	4	No
						27			4			2	1	1	No
						26	1		4					1	No
						25	1		1			1	1	1	No
						23			2	1					No
						59							1		No
						57			1						No
						56		1	3			1			No
						55	2		4				4		No
						54	2		5				3		No
						53			2				2		No
						52	1		3				4		No
						51	1		2		1				No
						50	2		6					2	No
						49			5		2		2	1	No
						48	1		6				1		No
						47	1		6		1		1		No
						46	5	1	3		2		3		No
						45	1	2	6	5			6	1	No
						44	1		11	2	2	1	3	3	No
						43	1		8	3	2	1	7	3	No
						42	1	3	8	1			2	3	No
						41	1	1	13	1	1	1	4	2	No
						40	2		11	3	2		6	2	No
						39		1	8	4	1		6	4	No
						38	4		9	1	3		2	2	No
						37	6	1	13	2			6	2	No
						36	2	2	12	3	1		8	2	1 F
						35	7		7	2	2		7	2	No
						34	1		16	2	1		7	2	No
						33	1		7	1	1	1	5	1	No
						32	2		9			2	5	3	No
						31	1		5	2	1	1	4		No
						30	1		7				6	2	No
						29	2		5	1		1	7	1	No
						28			4		1		5	2	No
						27	1		4	1	1		5	1	No

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)			Age (provide nr in chronological order)			Location (indicate nr in each Province)			Disability (indicate nr in terms of F & M)		
Coloured				26	1		4			1	2		No	
				25			1					2		No
				23			1							No
	Male		60									1	No	
			57				1			1			No	
			55									3	No	
			53									1	No	
			52				1						No	
			51	1							1	1	No	
			50	1								1	No	
			49				1					3	No	
			48									2	No	
			47									1	No	
			46				1						No	
			45									3	No	
			44	1			1					2	No	
			43	1			2					4	No	
			42	2			1					9	No	
			41									2	No	
			40	1			1					10	No	
			39				1	1			1	6	No	
			38	1			1				1	6	No	
			37	2			1					6	No	
			36		1							7	No	
			35	1	1							4	No	
			34					1			1	3	No	
			33									4	No	
			32		1	2						5	No	
			31								1	4	No	
			30									2	No	
			29				2					2	No	
			28									1	No	
			27	1			1					2	No	
			24				1					1	No	
			23									2	No	
			Female		61			1						No
				56			1						1	No
				55								1		No
				54									1	No
				51								1		No
				50				1					4	No
				47	1			1	1				3	No
		46			1							2	No	
	45					1					1	No		
	44	1				1		1		1	2	No		
	43				2				1	5	No			

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)			Age (provide nr in chronological order)			Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)	
					1					7	No	
				1	2					2	No	
				1	2					6	1 F	
			1		1			2		8	No	
					1					7	No	
			2						1		No	
			1		1					4	No	
										4	No	
			1		1			2		3	No	
										3	No	
									1	1	No	
			1		2					4	No	
								1		9	No	
					1					2	No	
									2	3	No	
					1					1	No	
									1	2	No	
									1	1	No	
								1	No			
	Indian	Male	Female							1		No
										1	1	No
							1					No
				1			2					No
						1	1					No
						1	2					No
						1	1			1		No
							7					No
						1	3					No
				1			2					No
							2					No
						1	1					No
						1	6			1	1	No
						1	5					No
							2					No
				1			4					1 M
										1	No	
		1	7					No				
		1	4				2	No				
			1					No				
			1					No				
			3					No				
		1					2	No				
		1						No				
1		1						No				
		2						No				
		1						No				

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
				59		No
				54	1	No
				52	1	No
				50		No
				49		No
				48		No
				47		No
				46		No
				44		No
				43	1	No
				42		No
				41		No
				40		No
				39		No
				38		No
				37		No
				36		No
				35		No
				34		No
				33		No
				32		No
				31		No
				30		No
				29		No
				27		No
				24		No
				58		No
				57		1 M
				56		No
				55		No
				54		No
				53		No
				52		No
				51		No
				50		1 M
				48		No
				47		No
				46		No
				45		No
				44		No
				43		No
				41		No
				40		No
				38		No
				37		No
				36		No

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)		
				35	1	2	No	
			1	34			No	
			1	33	5	1	No	
			1	32	2	1	No	
				31	1	1	No	
				30	1	1	No	
				29	2	1	No	
				28	1		1 M	
				27	1		No	
				26		1	No	
				60	1		No	
			1	57	1		No	
				56	1		No	
			1	54	1		No	
				53	2	1	1	No
				52	2		No	
				51	2		No	
				50	2		No	
				49	1		No	
			1	48		1	1	No
				47	2		No	
			1	46		1	No	
				45	1	2	1	1 F
			3	44	1		No	
			1	43	2		1	No
			1	42		1	No	
				41		1	1F	
			1	40	2		1 F	
				39	1		1	No
				38	1	1	2	No
				37	2		No	
			1	36	1	1	No	
				35	2		1	No
				34	2		No	
			1	33			No	
			1	32	4		1	No
				31	2		No	
				30		1	No	
				29	1		No	
				28	1		1	No
				22	1		No	

2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)		Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)	Value thereof
				Age	Total	Prov	Nr		
Black employees	1006	A – 807 C – 145 I – 54	F - 564 M - 442	19	1	EC	159	Female -6 Male - 6	R24.6m
				20	2	FS	15		
				21	4	GP	269		
				22	4	KZN	49		
				23	11	LP	17		
				24	15	MP	0		
				25	14	NC	9		
				26	35	NW	279		
				27	22	WC	209		
				28	50				
				29	43				
				30	46				
				31	28				
				32	40				
				33	32				
				34	50				
				35	51				
				36	40				
				37	40				
				38	47				
				39	46				
				40	44				
				41	25				
				42	43				
				43	31				
				44	37				
45	32								
46	22								
47	18								
48	21								
49	16								
50	22								

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)		Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)	Value thereof
				Age	Total	Prov	Nr		
				51	22				
				52	8				
				53	10				
				54	11				
				55	6				
				56	6				
				57	4				
				58	4				
				59	2				
				60	1				
				Grand Total	1006				
Black People on internships, apprenticeship learnership	346	A - 312 C - 27 I - 7	F - 197 M - 149	19	11	EC	56	Female - 2 Male - 12	R10.3m
				20	13	FS	6		
				21	35	GP	72		
				22	39	KZN	76		
				23	26	LP	13		
				24	38	MP	0		
				25	33	NC	7		
				26	32	NW	66		
				27	30	WC	50		
				28	23				
				29	18				
				30	13				
				31	8				
				32	10				
				33	3				
				34	4				
				35	4				
				36	1				
				37	1				
				38	1				
40	2								
42	1								
				Grand Total	346				
Unemployed black people	0	0	0	0		0		0	N/A

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)		Location (indicate nr in each Province)		Disability (indicate nr in terms of F & M)	Value thereof
				Age	Total	Prov	Nr		
Black people absorbed	16	A – 12 C – 4 I – 0	F- 6 M -10	21	1	EC	0	N/A	N/A
				24	3	FS	3		
				25	4	GP	2		
				26	3	KZN	0		
				28	2	LP	4		
				30	2	MP	0		
				31	1	NC	3		
				Grand Total	346	NW	0		
						WC	4		

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
13	100%	0	n/a	34	100%	5	100%	R6.9m	R24m

4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)	
133	A	80 - M 53 - F	GP	
N/A	N/A	N/A	MP	N/A
69	A	42 - M 27 - F	FS	
N/A	N/A	N/A	LP	N/A
N/A	N/A	N/A	WC	N/A
N/A	N/A	N/A	EC	N/A
N/A	N/A	N/A	NC	N/A
N/A	N/A	N/A	KZN	N/A
250	A	122 - M 53 - 128	NW	
Total Beneficiaries	377			
Value thereof	R252 000			